

FARM ENTERPRISES LIMITED

Regd Office: B-4, MIDC Industrial Area, Near Rasayani Police Station, Patalganga, Rasayani - 410220.

CIN No.: U01100MH1999PLC244851

Tel No.: 022-40613171 E-mail: hetal.rathod@servicesnext.com Website: www.fel.org.in

The terms and conditions of appointment of the Independent Director of the Company in accordance with the requirements of Schedule IV to the Companies Act, 2013 (the “Act”):

The Board of Directors of the Company at its meeting held on 30th March, 2015 appointed Ms. Mumtaz Bandukwala as an Additional Director to hold office as an Independent Director of the Company.

Terms and Conditions of appointment of Independent Director:

I. Term

Ms. Mumtaz Bandukwala

She will hold office as an Independent Director up to 29th March, 2018 (the “Termination Date”). Unless the appointment is renewed on or prior to the Termination Date, she will cease to hold office as a director of the Company immediately after the Termination Date.

II. Other Terms and Conditions

1. Committees

1.1 During the term of appointment, the Independent Director will serve on the Audit Committee, Nomination and Remuneration Committee, Stakeholders’ Relationship Committee and Corporate Social Responsibility Committee of the Board and she may be inducted on any other Committee of the Board which may be constituted from time to time as the Board may decide.

1.2 She is appointed as an independent non-executive director and will be identified as such in the annual report and other documentation of the Company. If circumstances change, and she believes that her independence will be in doubt, she should discuss the same with the Chairman of the Company as soon as practicable.

2. Duties and Liabilities

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- 2.1 The Independent Director will perform her fiduciary duties in a responsible manner and her general legal responsibilities to the Company will be in accordance with applicable statutory provisions.
- 2.2 The Independent Director shall act in accordance with the Articles of Association of the Company and while discharging her duties, comply with the requirements of Section 166 and Schedule IV of the Companies Act, 2013 (the "Act").
- 2.3 The Independent Director will be held liable only in respect of such acts of omission or commission by the Company which have occurred with her knowledge, attributable through Board processes, and with her consent or connivance or where she has not acted diligently.

3. Code for Independent Directors

- 3.1 The Company has relied on the declaration of the Independent Director that she meets the criteria of independence as provided in Section 149(6) of the Act.
- 3.2 As required by Section 149(8) of the Act, the Independent Director will be required to abide by the provisions as set out in Schedule IV to the Act.
- 3.3 As required by Schedule IV to the Act, the Independent Director will be required to comply with applicable provisions of the Company's Code of Conduct framed by the Board of Directors of the Company.

4. Restrictions

- 4.1 During the term of appointment, the Independent Director is expected not to take up directorship in any company (whether in India or abroad) engaged in the same or similar businesses as that of the Company or in a company, business or undertaking which competes or is likely to compete with the Company or which could otherwise potentially give rise to a conflict with her duties with the Company. In the event that the Independent Director becomes aware of any potential conflicts of interest, or in case of doubt, she should consult the Chairman of the Company as soon as practicable.
- 4.2 During the term of appointment, the Independent Director shall not serve as (a) an independent director in more than the prescribed number of listed companies; and (b) a committee member of more than the prescribed number of committees (i.e. the Audit Committee and the Stakeholders' Relationship Committee) including chairmanship of such committees.

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5. Time Commitment

By accepting the appointment the Independent Director confirms that she will be able to allocate sufficient time to perform her duties as a director and attend meetings of the Board or any Committee thereof. In addition to such attendance, she will also be expected to devote appropriate preparation time ahead of each meeting.

6. Development

- 6.1 The Board members are provided with necessary documents, reports and internal policies to enable them to familiarize with the Company's business model, procedures and practices.
- 6.2 Periodic presentations are made at the Board and Board Committee meetings, on business and performance updates of the Company, business strategy and risks involved.
- 6.3 Quarterly updates on relevant statutory changes and landmark judicial pronouncements encompassing important laws are regularly circulated to Directors.

7. Evaluation Process

The performance evaluation of individual directors shall be done by the entire Board, excluding the director being evaluated, on an annual basis.

8. Remuneration

In consideration of the Independent Director's services, the Company will pay her sitting fees as decided by the Board for attending each meeting of the Board or any committee thereof or any other meeting of Directors.

9. Expenses

In addition to the remuneration stated in the preceding paragraph, the Company will reimburse the Independent Director, or bear and pay, all travel, conveyance, accommodation or other expenses incurred as a result of her carrying out her duties as a director. The Independent Director may, at the Company's expense, seek independent legal or other professional advice where necessary to perform her

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duties and will be entitled to reimbursement of costs incurred in seeking such advice. In these circumstances, she should discuss the issues concerned with the Chairman of the Company in advance.

10. Confidentiality

The Independent Director agrees that both during and after the term of appointment, she will not use for her own, or for another's benefit, or disclose or permit the disclosure of any confidential information, which she may acquire by virtue of her position as an independent director of the Company, including without limitation, any information about the deliberations of the Board, unless such disclosure is expressly approved by the Board or required by law. The restriction shall cease to apply to any confidential information which may (other than by reason of the director's breach of this condition), become available to the public generally.

11. Insurance

The Company has Directors' and Officers' ("D&O") liability insurance and it is intended to maintain such cover for the full term of the appointment. The Independent Director may obtain details of such insurance from the Company Secretary.

12. Indemnity

The directors are granted an indemnity from the Company in respect of liabilities incurred as a result of their office, to the extent permitted by law.

13. Publication of Letter

In line with the provisions of Schedule IV to the Act, the letter of appointment will be open for inspection by any member and the Company will also post the terms and conditions of the appointment on the Company's website www.fel.org.in.

14. Governing Law

The appointment and the terms are governed by the laws of India.

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15. Relationship

15.1 The appointment constitutes neither a contract for services nor a service contract.

15.2 There will be no relationship of employer and employee as a consequence of appointment as a director of the Company.

16. Authority

The letter of appointment will be issued under the authority of the Board.

For Farm Enterprises Limited

Director